



Program History

Since 1988, Leadership Shelby County has brought together hundreds of adult leaders. These graduates of Leadership Shelby County go on to use their expertise and experience in local companies, become active members of our civic and charitable organizations, and lead our local government agencies to enhance our community at all levels. With nearly 600 alumni, this program has had a significant community impact.

August: Participant, Staff and Alumni Gathering
 August 28, 3:00-5:00 p.m.

At this first Leadership Shelby County program, participants will receive LSC materials and be introduced to staff, alumni and other 2020-2021 participants. LSC Alumni will discuss program day and project expectations. Individual and group photos will be taken.

September: Leadership 101/Shelby County History
 September 9 (8:00 a.m.-8:00 p.m.); September 10 (until 12:00 p.m.)

With a two-day retreat to start the program, participants will have an amazing opportunity to discover foundational principles of leadership while building relationships that will continue far past their graduation date. Participants will discover how their influence in all areas of life is a form of leadership, discuss how to lead in 360 degrees around themselves and explore the differences between positional leadership and relational leadership. An overview of Shelby County history will provide a foundation for future community-based projects.

October: Direction/Business and Industry
 October 7 (Note: This is the 1st Tuesday)

There are a thousand books, articles, and blogs written on the value of vision, goals, and strategy. Many of us have participated in extensive meetings to craft a phrase or document, but have seen them fall short of producing the change we wanted to see. The class will work together to discover healthy system creation tools and how to define a practical decision-making process. A successful business environment is essential to any community. Participants will hear from local business leaders about their companies and influence on Shelby County.

November: Team Dynamics/Management
 November 11

Sometimes the most common skills can be the most important. Participants will learn valuable tools for organizing and planning meetings, setting healthy expectations for others and managing people who are different than themselves. True leaders demonstrate their care for others through participation in community philanthropic and non-profit organizations. Participants will learn about the mission of local organizations and opportunities for involvement.

December: Communication/Government
 December 9

Conflict resolution is high on everyone's list of priorities, but often

gets dropped off their daily task list. Communication, and the breakdown of it, is often the primary cause of conflict in any area. Defining practical ways to communicate clearly, learning how to handle conflict for a positive outcome and leading others to navigate change in a healthy manner will be the leadership topics for this month's class. Participants will also have an opportunity to gain a better understanding of local issues and the decision-making processes of our local government bodies while speaking with city leaders and other local officials.

January: Diversity, Equity, Inclusion/Education
 January 13

Class members will examine ways to create an inclusive environment in the workplace, accepting every individual's differences and enabling all employees to achieve their full potential. Participants will explore effective ways to assess, hire and build a powerhouse team. Future success for a community rests on the education of its youth and workforce. Through discussions with local educators, participants will realize the opportunities and challenges in Shelby County's educational system.

February: Agriculture
 February 10

Agri-business is a major contributing factor to the economics of Shelby County. The agriculture tour this month will showcase different aspects of this industry, including the highly technical innovations used by today's farmers.

March: Self Care/Health
 March 10

When leaders are interviewed, a wide majority will admit that they are overworked, overwhelmed and tired. With the expertise of local health professionals, the class will explore different tools for self-development, rest, time off and healthy personal goals. Participants will also discover why these skills can be some of the most important indicators of a leader's long term success.

April: Graduation/Debrief
 April 7

The final day of the program will center around debriefing, reviewing what each participant has learned, and time to set substantial goals for the coming year. The class will participate in a graduation ceremony that evening with friends, family and co-workers.



Partners:


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NineStar
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 Shelby County
 Shrine Club


McNeelyLaw LLP




LEADERSHIP
SHELBY COUNTY

Application

2025-2026



Presented by:



HORSESHOE.
INDIANAPOLIS



Last Name

First Name

Address, City, State, Zip

Cell Phone Number

Age: _____

Gender: _____

Ethnicity: _____

Please list your current employer and position:

Employer

Address, City, State, Zip

Phone Number

Title/Position

Email

Please list your personal contact information:

Address, City, State, Zip

Phone Number

Email

List community activities in which you are involved, or would like to be involved such as civic, religious, political, social or other:

Organization

Position Held

Dates

Partners:



Shelby County
Shrine Club

RYOBI



Solutions. Not Surprises.



KNAUF



McNeelyLaw LLP

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GROUP

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Shelby County Chamber of Commerce
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Shelbyville, IN 46176
P: 317-398-6647
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Please answer the following questions.

In your opinion, what is the greatest challenge/opportunity facing Shelby County today?

In what ways do you hope to grow personally and/or professionally through participation in Shelby County Leadership?

What are you passionate about and would like to see improvements in this area in Shelby County?

The Leadership Shelby County program opens with a Meet and Greet on August 28 from 3-5 p.m. A mandatory day and a half Leadership retreat is followed by seven monthly day-long sessions. The retreat will take place all day on September 9 from 8 am-8 pm and September 10 from 8 am-12:00 p.m. The day long sessions will occur on October 7 (Note: This is the 1st Tuesday), November 11, December 9, January 13, February 10, March 10 and April 7. Session days begin at 8:00 a.m. and will conclude by 5:00 p.m. Classes will be held at different locations. The cost of the program is \$1,100 which includes all fees, materials, and program day lunches. Limited scholarship opportunities are available; contact the Shelby County Chamber of Commerce at 317-398-6647 for scholarship application.

If you and your employer are unable to make this commitment, it is not in your best interest to apply. Leadership Shelby County participants are expected to attend 80% (approximately 7 full days) of class hours to graduate from Leadership Shelby County. Failure to meet the attendance requirements may result in dismissal from the program. Time will be required outside of class to work on assigned projects. Program fees are non-refundable. We ask that you and your employer sign below indicating you understand and agree to the requirements of the program.

Application Deadline: August 8, 2025

Applicant Signature

Applicant Printed Name

Date

Supervisor Signature

Supervisor Printed Name

Date